

## Terms of Reference for Social Safeguard Expert in JTFRP Srinagar

### 1. Background:

World bank funded Jhelum and Tawi Flood Disaster Recovery Project (JTFRP) was launched in the aftermath of the devastating deluge of September 2014 that had enormous negative impact on state with massive infrastructure damages in which not only the major town but far flung area were also affected. A mission of the World Bank visited the state during February 1-6, 2015 in order to produce a rapid multi-sectoral assessment report of the damages and needs. The RDNA estimates the total damages and loss caused by floods at about INR 211,975 million. Component 1, 2 and 3 of JTFRP involves restoration of the critical infrastructures like school, hospital, bridges and roads effected by floods and also the critical flood control infrastructure for reliable forecasting of the floods.

In accordance with the World Bank policy, Environmental and social management framework (ESMF) has been developed to ensure the execution of the subprojects under various components in environmental/social sound manner. Various short term adverse environmental & social impacts has been envisage in the ESMF, which are to be mitigated through implementation of environmental social management plans (ESMP). As per the Point 6.2 of the ESMF, Social Expert is to engage for implementation of Social Safeguards in JTFRP sub projects.

### 2. Manpower to be engaged:- Following is the required staff position along with the requisite qualification and experience:-

Post	Educational Qualification	Age Limit	Post qualification Experience*
Social Safeguards Expert	The candidate should possess full time Master Degree in Rural Development/Social Work/Planning/Social Science (Geography/Sociology/Political Science/Anthropology/Community Development) Business Management from recognized University.	25-55 years	<p><b>Essential:</b> Should have at least 5 years of professional experience in community development, community mobilization, Resettlement and Rehabilitation, Disaster Management, gender and rural development</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• He/She shall be Conversant with the participatory tools such as PRA, micro-planning, participative monitoring and evaluation in</li> </ul>

			<p>community development, public building and Watson and Rehabilitation activities</p> <ul style="list-style-type: none"> <li>• The candidate should be well versed with the socio-economic conditions of beneficiaries and should be able to communicate in the local language.</li> <li>• Previous professional work experience in the State and work in the World Bank, ADB multi lateral funding agencies assisted projects shall be considered favourably</li> <li>• Fluency in both oral and written English, Urdu and Hindi.</li> </ul>
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**3. Scope of work: the scope of the work for the outsourced staff includes the following tasks-**

- (i) Preparation of Environmental & Social Screening Reports (E&SSR) and Social Impact Assessment ,RAP/ARAP etc;
- (ii) Overseeing implementation of the ARAP/RAP;
- (iii) Liaison with various consultants/ sub-consultant/agencies engaged for JTFR project;
- (iv) Maintaining/upgrading the computerized database on LA and R&R (delivery of LA compensation, R&R entitlements, and data updates);
- (v) Coordination with the PMU officers in managing the activities of implementation support and monitoring agencies;
- (vi) Preparing policy notes and implementation updates, reports/documents for the JTFRP;
- (vii) Undertaking regular field visits as appropriate to review the progress on ground and provide technical support and guidance to contractors.
- (viii) implementation of land acquisition and resettlement plan;

- (ix) Implementation of Environment and Social Management Plan;
- (x) Designing and implementing the capacity building/ training programs for the field staff; and Undertaking any other tasks required to realize the objectives of social safeguard management.
- (xi) Community Mobilization.
- (xii) Conducting of socio-economic survey and census.
- (xiii) Compilation of Reports pertaining to Social Safeguards.
- (xiv) Orientation and training of implementing agency teams and the contractors on social management/Safeguards;
- (xv) Leading/ providing oversight on the Social Assessment process and its outputs;
- (xvi) Review of monitoring reports submitted by the implementing agencies on ESMF/SMP/RAP/ARAP implementation;
- (xvii) Conducting regular visits to project sites to review ESMF compliance during subproject planning, design and execution;
- (xviii) Providing guidance and inputs to the implementing agency teams on social management aspects;
- (xix) Reporting to PMU JTFRP;
- (xx) Coordinating with the Technical/ Quality Audit Consultants;
- (xxi) Deal with matters pertaining to integration of ESMF into the sub- project design and contract documents; reporting, documentation, monitoring and evaluation on social aspects and will ensure overall coordination with the Contractors, Implementing Agencies and PIUs and PMU.

#### **4. Responsibility of the Service provider:**

The service provider has to ensure that the staff is covered under life insurance coverage and social security schemes as per applicable laws